



(480) 314-2400
www.mcdowell.church

Associate Student Pastor

POSITION/TITLE: Associate Student Pastor
REPORTING: McDowell Students Pastor
CLASSIFICATION: Full-time

POSITION SUMMARY

The Associate Student Pastor is an integral member of the McDowell Students Ministry Team and is responsible for providing Christ-centered leadership to students, parents, and volunteers. This role primarily includes building strong relationships with students, planning and executing engaging programming, and ensuring ministry alignment with McDowell's vision. The Associate Student Pastor will provide overall support to Sunday morning and evening programming, as well as various camps and special events, working closely under the direction of the McDowell Students Pastor for alignment in ministry goals and values.

The Associate Student Pastor will assist the McDowell Students Pastor in coordinating volunteers, ensuring they are scheduled for programs, and events, particularly during Sunday services and special events. The Associate Student Pastor ensures a welcoming environment for all students, providing opportunities for spiritual growth and community building.

THE ROLE & ESSENTIAL REQUIREMENTS

REQUIREMENTS:

- 2-3 years of youth ministry experience
- Degree in Biblical Studies, Youth Ministry, or a related field, required
- Strong commitment to learning and spiritual growth
- Ability to work in a fast-paced environment while maintaining focus on ministry goals

McDowell is a community following Jesus, learning to love. We are passionate about equipping the next generation to follow Jesus wholeheartedly. The mission of McDowell Students at McDowell is to help students encounter Jesus, journey together, and discover their purpose.

YOU ARE:

- A humble servant leader who takes direction and works well with teams.
- Passionate about students and their potential to impact the world for Jesus
- A high-energy personality with strong interpersonal skills, ready to hang with students anytime.
- Adaptable and willing to experiment with innovative ministry strategies

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- Someone with a pastoral heart who is dedicated to shepherding people and cultivating deep relationships
- A natural planner who thrives in organizing and planning programs
- Relational, self-motivated, and faithful

YOU WILL:

- **Student Engagement:** Foster relationships with middle and high school students through touchpoints both inside and outside church settings, including our afterschool ministry at Trailhead Coffee.
- **Weekly Communication:** Engage with parents, students, and volunteers through email, texts, and social media, ensuring clear and consistent messaging.
- **Digital Management:** Assist in managing the McDowell Students website and marketing efforts, including event promotion, calendars, graphics, and social media.
- **Volunteer Management:** Manage communication and scheduling for middle school volunteers to ensure the smooth execution of all programs.
- **Event & Camp Planning:** Assist the McDowell Students Pastor in planning, executing, and managing logistics and administration for MS Camp, HS Camp, Winter Camp, mission trips, and other special events.
- **Weekly Programming:** With direction from the McDowell Students Pastor, plan, organize, and execute Sunday morning & all middle school programming.
- **Ministry Leadership:** Shepherd students through weekly large group teaching and small group leadership.
- **Logistical Support:** Oversee supplies shopping, food ordering, and other necessary logistical tasks for ministry programs.

STAFF TEAM GUIDING PRINCIPLES

- Start with prayer – thanking God, acknowledging our need for Christ, and following the Spirit.
- Believe the best – giving the benefit of the doubt and seeking clarity when we don't agree or understand.
- Set the table – humbly serving this community with excellence.
- Travel together – communicating well, inviting others into the process, and having fun as we lead.
- Stay fit – staying healthy spiritually, relationally, physically, emotionally, and financially.
- Remain open-handed – sharing what God has given us and inviting others into the journey for the good of His Kingdom.

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ADDENDUM

Job descriptions at McDowell are fluid—meaning this job description represents the minimum expectations when it comes to tasks and areas you may be working in. The reality is that we work as a team, and numerous other tasks will require the participation of the person holding this position.

This is not an all-inclusive document. Additional duties, expectations, demands, etc. may be added or changed to this document on an as-needed basis to meet organizational needs.

*McDowell Mountain Community Church is an Equal Opportunity Employer
M/F/D/V*

My signature below indicates that I understand and accept the duties and responsibilities outlined in this job description.

Signature

Date

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